

Ballarat Secondary College Professional Code of Conduct October 2016

Teaching and support staff at the College form a dedicated professional team responsible for the provision of high quality programs that support student success.

The staff Professional Code of Conduct is framed with reference to the core duties and responsibilities as outlined in the Australian Professional Standards for Teachers, the VIT Code of Conduct as well as Ministerial Order 199 and Education and Training Reform Act 2006.

All members of staff will:

- Adhere to all Department and school policies and guidelines relevant to their employment.
- Adhere to all VIT Code of Conduct guidelines relevant to their employment.
- Conduct themselves and their duties in accordance with the College Child Safety Code of Conduct.
- Work to enable students to achieve their best in learning, personal and social development by providing high quality teaching and learning.
- Support the educational and social values outlined in the College Strategic Plan and AIP.
- Act in a professional, honest, receptive and constructive manner in discharge of their assigned duties and in their dealings with the wider community.
- Participate in professional development activities and demonstrate a commitment to improved practices.
- Present as a positive role model.
- Contribute to College activities and take an active role within the College community.
- Treat all members of the College community with respect.
- Respect confidential information relating to students, staff and parents.
- Work with colleagues to develop and maintain positive and cooperative relationships with other staff.

Relationships with students - All teaching staff will:

- Discharge duties based on a belief that all students have the capacity to learn.
- Promote high and achievable expectations for all students.
- Provide structured learning tasks to cater for student individual learning needs.
- Ensure a purposeful learning environment and manage student behaviour and welfare in accordance within the College's policy and practice.

Relationships with parents - All teaching staff will:

- Act in an honest, receptive and constructive manner in partnerships with parents to support students.
- Provide relevant information to parents regarding the educational welfare of their child.

Relationships with colleagues - All staff will:

- Work with colleagues to plan, evaluate and share new ideas and teaching strategies to improve student learning.
- Provide support, loyalty and trust to one another.

Professional Growth - All staff will:

- Respond effectively to emerging educational and College priorities and needs and participate in relevant professional learning.
- Engage in critical self-evaluation and reflection of professional practices to improve the quality of the teaching and learning through the annual Performance and Development practices of the DET.

This Code of Conduct was endorsed/approved by the School Council of Ballarat Secondary College on 26th October 2016 for review if legislative or other changes require in the interim or no later than December 2018.